

DIOCESE
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ANNUAL REPORT of
DIOCESAN ACTIVITIES

2009

REVISED : 15 June 2010

FOREWORD
From: The Bishop of Huntingdon

2009 was a wonderful year in the Diocese of Ely, though it ended on a poignant note as we prepared to say goodbye to Bishop Anthony and Sheila. Though the final farewells were early in this present year, now is the right time to record our immense gratitude to our 68th Bishop, who has guided our ship so skilfully and with such good spirit for the last ten years. The moving moment in his last service when the Archdeacons divested him of his insignia of office, to lay them on the altar ready for the 69th Bishop to take up, will remain in our memories for ever. We wish the Russells every blessing in their new beginnings back in Oxfordshire and hope we will still see them very often.

This was also the year then, inevitably, when our focus turned to the appointment of a new Bishop. The Vacancy in See Committee was convened, a diocesan profile drawn up, and representatives chosen to sit on the Crown Nominations Commission, which meets in March and April. All being well a new Bishop will be with us in the Diocese by the end of the present year. Our prayers are with the Commission and the person they nominate.

But this was not a year of endings and running down. Far from it! 2009 was our 900th anniversary year, and – ably organised by Sue Wyatt and her team – the parishes and people of the Diocese of Ely marked it with a vibrant variety of events. Highlights were visits from both Archbishops – each shining in their own particular style, and outshone only by the visit of Her Majesty the Queen and Prince Philip. Bishop of Anthony strode out to lead us in a walk from Ely along the river to Cambridge (the distance grows with the telling...) to rendezvous with our valued friends at the ancient university there, whose foundation was supported by + Anthony's predecessors just as he has supported it now. Beer was brewed, Etheldreda was processed, badges were worn in abundance, candles were lit, hymns composed ... and so much more.

Special events are the icing, but the weekly rhythm of our local churches is the cake. Mission Action Planning has continued to grow as a most useful tool in helping them to grow, in every dimension. Over 90% of them have taken it up, and with regular attendances steadily rising, increased numbers of younger people and growing work in our schools, and church buildings in as a fine a fettle as they have ever been – with new ones being built too and Fresh Expressions founded – our Ely experience is somewhat other than the media picture of doom and decline. In the end that is down to people, to those of you reading this report, clergy and laity, co-workers and congregations, and to the grace of God. You are the church, you are doing well, - and God in his grace has not finished with you yet.

+ David

STATUTORY BODIES

BISHOP'S COUNCIL

Chairman: The Bishop

The Bishop's Council met five times during 2009, including an all-day meeting at Bishop Woodford House in January.

The Council has fulfilled its responsibilities as Directors of the Diocesan Board of Finance, discussing at some length the Budgeting process and the effects of placing before parishes the actual costs of providing clergy and other services. Following an amendment to the Constitution in 2008 the Council took on the responsibilities of the Diocesan Mission and Pastoral Committee.

The Council:

- Recorded thanks to the Revd Sue Wyatt and her team for the very successful celebrations surrounding the 900th Anniversary of the founding of the Diocese which included visits from the Archbishops of Canterbury and York and HM The Queen and Prince Philip;
- Noted the responsibilities as trustees of the Diocesan Board of Finance and as members of the Bishop's Council;
- Received the Minutes of the Archdeaconry Mission and Pastoral Committees and the 20 pastoral schemes and orders under discussion, 6 of which were completed during the year;
- Received the Minutes of the Board of Church in Society, the Council for Mission and Ministry and the Board of Education and Training;
- Congratulated the parishes, 95% of whom had submitted Mission Action Plans, their Mission Action Progress reports being presented to the Archbishop of York during his visit in November;
- Received a report that the Church of England faced difficult choices over the future of its clergy pension scheme. In the face of increasing contribution rates for the present Defined Benefits Scheme the Dioceses were consulted about changes that would constrain contribution rates. It was agreed that a) the target contribution rate from 2011 (including paying for the past service deficit) should be around 42%, and b) the model preferred was Model 3, the hybrid scheme.
- Noted that the Revd Dr Will Adam, the Revd Dr Canon Alan Hargrave, Miss Jane Logan, the Ven Hugh McCurdy, Mrs Janet Perrett and Mr Stephen Tooke had been elected by the Vacancy in See Committee to serve in the Crown Nominations Commission.

Jane Logan

Assistant Secretary

FINANCE COMMITTEE

Chairman: Mr A H Duberly CBE

There was a deficit against budget of £34,121 in 2009. The Ministry Share received was £4,878,521. After parish and deanery discounts are taken into account there was a net receipt of £4,686,647 – a shortfall on the budget of £61,603.

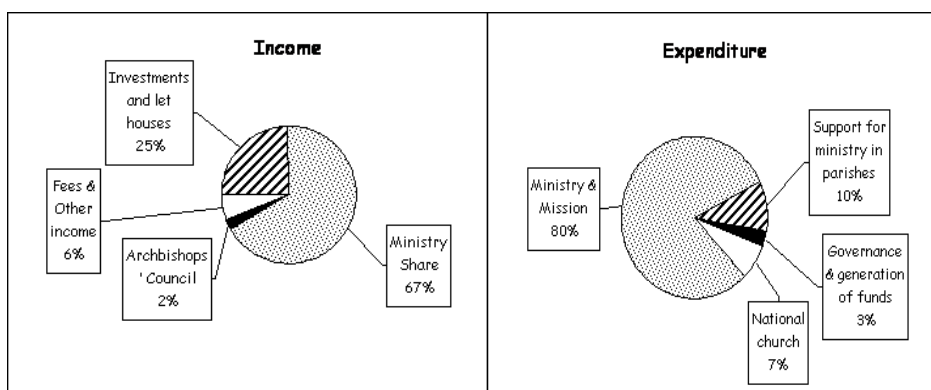
The single largest element of expenditure is on clergy stipends. The number of stipends in 2009 was almost exactly on budget. The spending on parsonage houses was below budget and the opportunity was taken to complete some outstanding work for which financial provision had been made in previous years.

The policy of letting houses during vacancies yielded £300,000 though against this the cost to the Diocese of renting some properties has to be taken into account. The net income of about £100,000 is income that would otherwise have fallen on parishes.

Despite the general financial climate, investment income was only £45,000 short of budget. This was due to a significant re-balancing of the investment portfolio in response to the rapid fall in interest rates on cash deposits.

The DBF faced significant increases in pension contribution rates on the Church Workers' Pension Fund, most of which has been absorbed within existing budgets. Overall expenditure was within budget.

Summary Accounts:



**ELY DIOCESAN BOARD OF FINANCE
WORKING ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

Note	Unrestricted 2009 £	Designated 2009 £	Restricted 2009 £	Total 2009 £	Total 2008 £
Income					
Parish contributions	I	4,688,647	-	4,688,647	4,402,506
Voluntary income from Archbishops' Council	II	169,963	-	169,963	208,532
Other voluntary income	III	130,254	-	130,254	119,849
Income from activities for generating funds	IV	303,128	-	303,128	259,753
Investment income	V	259,230	-	1,165,565	1,484,739
Incoming resources from charitable activities	VI	291,626	-	291,626	317,864
		<u>5,842,848</u>	<u>-</u>	<u>7,008,413</u>	<u>6,793,243</u>
Expenditure					
Cost of activities for generating funds	VII	109,677	-	109,677	46,230
Investment management costs	VIII	-	-	72,129	76,615
Contributions to Archbishops' Council	IX	501,980	-	501,980	462,539
Resourcing ministry and mission	X	5,382,095	45,256	1,093,436	6,439,480
Governance costs	XI	33,217	-	33,217	30,551
		<u>6,026,969</u>	<u>45,256</u>	<u>7,237,790</u>	<u>7,055,415</u>
Shortfall before transfers		(184,121)	(45,256)	(229,377)	(262,172)
Long Term Parsonages Repair Reserve expended		-	45,256	45,256	33,744
		<u>(184,121)</u>	<u>-</u>	<u>(184,121)</u>	<u>(228,428)</u>
Transfer from Other General Fund Reserves		150,000	-	150,000	150,000
Total shortfall after transfers		<u>(34,121)</u>	<u>-</u>	<u>(34,121)</u>	<u>(78,428)</u>

**ELY DIOCESAN BOARD OF FINANCE
WORKING ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

	2009 Actual £	2009 Budget £	2008 Actual £	2010 Budget £
I. Parish contributions				
Parish allocation	4,950,000	4,950,000	4,750,000	4,990,000
Parish share received	4,878,521	4,950,000	4,681,610	4,990,000
Parish discount (based upon 2008)	(95,174)	(86,000)	(90,487)	(96,000)
Deanery rebate (based upon 2009)	(101,994)	(123,750)	(100,051)	(124,750)
Additional voluntary contributions	-	5,000	-	1,000
Amounts received in respect of earlier years	7,294	5,000	3,443	1,000
	<u>4,688,647</u>	<u>4,750,250</u>	<u>4,494,515</u>	<u>4,771,250</u>
Deanery rebate (based upon 2008)	-	-	(92,009)	-
	<u>4,688,647</u>	<u>4,750,250</u>	<u>4,402,506</u>	<u>4,771,250</u>
II. Voluntary income from Archbishops' Council				
Chancellor and Registrars	24,566	26,500	23,824	26,500
Church Commissioners selective allocation	99,697	75,000	141,308	73,221
Parish mission initiative fund	45,700	39,500	43,400	51,500
	<u>169,963</u>	<u>141,000</u>	<u>208,532</u>	<u>151,221</u>
III. Other voluntary income				
Ecclesiastical Insurance Group	85,346	75,000	81,282	80,000
Donations towards ordination candidates	1,824	2,000	3,899	2,000
Marshalls Charity donation towards parsonages	10,610	7,000	13,510	10,000
Subscriptions and donations	32,474	-	21,158	-
	<u>130,254</u>	<u>84,000</u>	<u>119,849</u>	<u>92,000</u>
IV. Income from activities for generating funds				
Rental income from vacant parsonages	303,128	230,000	259,753	250,000
	<u>303,128</u>	<u>230,000</u>	<u>259,753</u>	<u>250,000</u>
V. Investment income				
Stipends Fund:				
Investment income	754,331	720,000	765,538	770,000
Glebe income	387,234	360,000	360,527	360,000
General Fund:				
Investment income	255,656	275,000	254,669	305,000
DPA Investment income	24,000	100,000	86,668	90,000
Interest received	3,574	15,000	17,337	10,000
	<u>1,424,795</u>	<u>1,470,000</u>	<u>1,484,739</u>	<u>1,535,000</u>
VI. Incoming resources from charitable activities				
Assigned fees	256,674	250,000	266,484	275,000
Unassigned fees	21,620	30,000	24,883	25,000
Service fees in vacancies	13,332	16,500	26,091	25,000
Guaranteed annuities etc.	-	3,000	406	500
	<u>291,626</u>	<u>299,500</u>	<u>317,864</u>	<u>325,500</u>

**ELY DIOCESAN BOARD OF FINANCE
WORKING ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

	2009 Actual £	2009 Budget £	2008 Actual £	2010 Budget £
VII. Cost of activities for generating funds				
Let parsonage expenses	109,677	50,000	46,230	50,000
	<u>109,677</u>	<u>50,000</u>	<u>46,230</u>	<u>50,000</u>
VIII. Investment management costs				
Glebe management costs	62,815	70,000	69,451	65,000
Investment managers fees - Equities	6,029	7,000	7,164	6,000
Investment managers fees - Bonds	3,285	-	-	6,000
	<u>72,129</u>	<u>77,000</u>	<u>76,615</u>	<u>77,000</u>
IX. Contributions to Archbishops' Council				
Training for the ministry	218,818	218,818	190,039	214,434
National Church Institutions	214,863	214,862	208,054	215,082
Church's Housing Assistance for the Retired Ministry (CHARM)	53,752	53,752	50,328	59,317
Mission agencies pension contributions	14,547	14,547	14,118	15,087
	<u>501,980</u>	<u>501,979</u>	<u>462,539</u>	<u>503,920</u>
X. Resourcing ministry and mission				
Gross stipends:				
Parochial clergy stipends	2,715,667	2,715,612	2,725,987	2,651,400
Archdeacons and Director of Ministry	93,302	100,800	90,577	100,800
	<u>2,808,969</u>	<u>2,816,412</u>	<u>2,816,564</u>	<u>2,752,200</u>
Employers national insurance	170,641	160,536	160,235	156,875
Employers pension contributions	993,175	1,019,976	1,013,878	1,130,801
(a)	<u>3,972,785</u>	<u>3,996,924</u>	<u>3,990,677</u>	<u>4,039,876</u>
Clergy housing costs:				
Cost of repair to clergy houses	414,855	608,000	513,144	583,000
Provision for repairs	177,397	-	69,317	
Cost of repairs funded by the Long Term Building fund	45,256	-	33,744	
Council tax, water and drainage rates	372,808	354,000	369,674	385,000
Rents payable	103,003	57,000	107,624	80,000
Insurance premiums	43,511	46,000	44,711	46,000
Surveyors and office costs	129,347	119,000	115,716	127,450
Security during vacancies	-	-	19,510	
(b)	<u>1,286,177</u>	<u>1,184,000</u>	<u>1,273,440</u>	<u>1,221,450</u>
Ministry selection and training:				
Ordinands maintenance grants	216,528	207,000	245,233	250,000
Pooling arrangements	(81,103)	(81,103)	(80,844)	(154,325)
Regional Training Partnership	-	1,000	1,000	1,000
Post-ordination training and Continuing Ministerial Education	17,305	19,000	18,426	19,500
Director of Ministry expenses of office	18,475	20,000	18,432	20,650
Ministerial and Adult learning	84,188	90,000	89,081	92,650
Clergy conference	25,669	32,000	-	1,000
Fresh Expressions	18,991	19,000	17,013	19,100
(c)	<u>300,053</u>	<u>306,897</u>	<u>308,341</u>	<u>249,575</u>

**ELY DIOCESAN BOARD OF FINANCE
WORKING ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

	2009 Actual £	2009 Budget £	2008 Actual £	2010 Budget £
X. Resourcing ministry and mission (continued)				
Clergy support:				
Removal, resettlement, first appointment grants	89,557	114,000	78,118	100,000
Parish expenses scheme	15,549	18,000	17,887	18,000
Donation	(3,000)	(6,000)	(6,000)	(6,000)
Criminal Records Bureau	5,339	13,000	15,232	16,000
Service fees paid during vacancies	50,909	50,000	42,202	45,000
Diocesan Association of Readers	773	4,500	-	4,500
Archdeacons' expenses	39,124	40,000	43,977	46,050
Professional support/ counselling	8,356	7,000	6,293	7,000
(d)	<u>206,607</u>	<u>240,500</u>	<u>197,709</u>	<u>230,550</u>
Interest payable to the Church Commissioners	(e) 9,653	14,000	17,992	14,000
Support for ministry in parishes				
Legal fees and retainers:				
Chancellor and Registrar	53,627	55,700	53,217	55,700
Faculty fees for PCCs	13,048	19,000	15,679	19,000
Consistory Courts	-	2,000	-	2,000
Diocesan administration and management	296,566	270,000	264,326	290,000
Trusts and Gift aid service	15,056	15,000	14,570	15,875
Management accounting	29,695	33,400	31,778	34,500
Diocesan Advisory Committee for the Care of Churches	46,964	45,000	43,055	48,380
Church inspection fees	43,291	24,000	29,460	30,000
Director of Communication and group expenses	27,004	37,000	12,357	33,220
Publications including directory, annual report etc.	5,057	6,500	5,467	6,500
Income from sales/advertising	(2,975)	(3,800)	(3,710)	(3,800)
Cambridgeshire Ecumenical Council	2,760	3,000	3,150	4,000
Council for Ministry and Mission	9,248	12,000	7,178	12,000
Church building and preservation donation	300	300	200	300
Bishop's Discretionary Fund	-	5,000	-	-
Church in Society	10,500	10,500	10,490	11,150
Ely Royal School of Church Music	1,050	1,050	1,050	1,000
Family and Social Welfare Committee	16,000	16,000	16,000	16,000
Chaplaincy to People at Work	3,500	3,500	3,500	3,500
East of England Churches Network	4,000	4,000	1,750	2,000
Diocesan Liturgical Committee	40	400	284	400
Education and Training	140,737	134,600	119,695	143,750
Child protection	22,609	-	-	21,000
Rural mission	45	1,000	143	1,000
Spirituality	31	2,500	21	2,500
Urban priority areas	-	500	-	500
Parish Mission Initiative Fund	3,246	5,000	2,755	5,000
Ministry to deaf people	2,370	3,000	2,426	3,000
Ministry of Healing	43	500	58	500
Bishop's Council contingency	-	5,000	-	10,000
Vacancy in See	1,191	-	-	-
Lambeth conference	-	-	13,999	-
Church workers deficit payment	-	-	-	29,125
Sundries and bank charges	509	4,000	2,423	4,000
(f)	<u>745,512</u>	<u>715,650</u>	<u>651,321</u>	<u>802,100</u>
Total resourcing ministry and mission	(a+b+c+d+e+f) 6,520,787	6,457,971	6,439,480	6,557,551
XI. Governance costs				
Audit fees	15,000	15,000	12,775	15,500
Boards and committees' travelling costs	1,498	8,200	3,073	5,000
General Synod members' expenses	5,719	3,600	3,703	4,000
Diocesan Synod expenses	11,000	11,000	11,000	12,000
	<u>33,217</u>	<u>37,800</u>	<u>30,551</u>	<u>36,500</u>

HOUSES COMMITTEE

Chairman: The Revd Canon Malcolm Griffith

2009 has once again been a challenging year for the management of the housing stock in the Diocese. The ongoing capital programme saw the purchase of a new Vicarage for the Benefice of Trumpington and the purchase of a new curate's house in the Benefice of St. Neots.

The minor capital works programme saw completion of major projects to re-order the ground floor of the Vicarage in Alwalton to provide a new study. Also, a scheme to develop a new garage block for the Vicarage in St. Neots. In the latter part of the year a scheme to extend and re-order the ground floor and first floor accommodation at Wisbech St. Peter & Paul was completed, as was a scheme to extend and improve the kitchen facilities in the Vicarage at Alconbury.

Elsewhere, whilst conditions proved exceptionally difficult in the domestic housing market, the Diocese was able to complete the sales of a number of properties no longer required for clergy occupation. The capital realised from these sales has significantly helped in offsetting costs incurred in the provision of new properties and the improvement of others. Our architects and planning consultants are seeking planning permissions on a number of sites on which the Committee are hopeful of being permitted to construct new houses for clergy occupation, together with applications on a number of sites, which are surplus to diocesan requirements and it is intended will be sold on and funds raised reinvested within the Diocese.

During the year 11 houses were brought up to minimum standards at new occupancy. This meant that there was reduced expenditure relative to the proposed budget.

2009 was the final year in the current Committee cycle with elections for new Committee members being carried out in December.

May I take the opportunity to thank all members of the Committee for their contribution to work over the last 3 years.

Also, I am extremely grateful to the Diocesan Surveyor and his small team for their professionalism and commitment to the management of the estates.

Malcolm Griffith

INVESTMENTS COMMITTEE

Chairman: Mr A H Duberly CBE

The Sub-Committee monitors the management of Diocesan glebe land and the investment portfolio managed by the CCLA (Church Charity and Local Authority Fund Managers) and N W Brown Investment Managers.

Following the downturn in the economic climate resulting from the banking sector's losses there has been a recovery in global equity markets in the latter half of the year. As a result of this the value of the investment portfolio as at 31st December 2009 was £ 22,901,357 compared with £19,943,150 at 31st December 2008. The continuing policy of central banks to keep global interest rates low has caused acute pressure on income levels. However, despite these pressures, investment income rose to £1,009,987 compared with £977,478 in the previous year.

Glebe income for the year was £ 387,234 compared with £323,353 for the year 2008. The increase in income reflected the completion of rent reviews in the last quarter 2008. Rental levels are expected to remain at a similar level for 2010.

During the year, a number of holdings were disposed of. The total proceeds from these sales amounted to £183,617.

The Board is continuing to look for opportunities to reinvest funds into land holdings.

Jon Green

Administrative Assistant

**DIOCESAN ADVISORY COMMITTEE
FOR THE CARE OF CHURCHES
Chairman: Mr A H Duberly CBE**

Each church building is unique as a building and unique in its setting. Every one is the visual reminder of God's love for us, standing as witnesses to the Gospel of Jesus Christ every moment of everyday. They are reminders of the love of God and His continuing care and presence among us. Never in the history of the Church of England have church buildings been so well maintained and this is due entirely to those who worship in them and raise funds for their upkeep. They are assisted by the members of the DAC who give freely of their time and expertise, not only attending DAC meetings but visiting churches throughout the Diocese looking at specific projects. In 2009 members turned out on more than sixty occasions to give advice at site visits and many are asked for other guidance between meetings. Members represent a highly effective body of knowledge, assisting parishes to meet their obligations and the mission of the Church.

In many places the church building has stood for centuries, loved and cared for by generation after generation. Built to the glory of God, they act as umbrellas under which people of God find shelter for prayer and worship. Inside each one you will find many treasures, not just in the worked stones, carved wood and stained glass, but in the evidence of hard work, generous care and determination to do the best for God. The DAC is established to assist in this process.

As in previous years the majority of items were dealt with on the first occasion they appeared on the agenda and this is mainly due to the care and attention with which PCCs prepare their applications. Matters discussed range from grave monuments and the repair of pew platforms to major repairs and re-orderings running into hundreds of thousands of pounds. PCCs continue to strive to maintain and repair their church building while at the same time making alterations that will enhance the building and its use for future generations.

Some items do inevitably take a little longer. Major programmes of repairs, reordering or extension will come before the Committee on several occasions. For such items advice will also be sought from English Heritage, the local authorities and the Church Buildings Council. The aim of the DAC is to find, with the parish, the best solution possible, recognising the needs of the parish and continuing the tradition and enhancement of the building.

The DAC enjoys good relations with the specialist advisers at both English Heritage and the Church Buildings Council as well as officers of the amenity societies and the local authorities, whose expertise also benefits the work undertaken.

Mr Nick Cleaver, a member of the Committee for ten years having previously served as Secretary, retired at the end of the year. His expertise, wisdom and generous spirit will be missed. Mr Hugh Duberly, Chairman for 19 years, also retired in December. With skill and care he guided members through the agendas, ever mindful that each church building is a centre of worship and mission.

Jane Logan

Secretary DAC

REDUNDANT CHURCHES USES COMMITTEE

Chairman: The Revd Canon Brian Atling

Progress is being made regarding the future of the buildings no longer required for worship but this is slow and members did not meet during 2009.

Guyhirn St Mary Magdalene – Grade II

Planning permission has been given for housing on the glebe land behind the church and planning permission should be granted in 2010 for the conversion of the church building to two dwellings.

Nordelph Holy Trinity

This mid-19th Century church has succumbed to the effects of the drying out of the fen that surrounds it and its condition continues to give concern. Bats have been roosting in the building and the Diocese is required to build an alternative bat roost before the building is demolished. Planning permission to build several houses on the site with a bat roost in the garage of one of the new properties is expected in early 2010.

There are a number of ruined churches in the Diocese which are still consecrated and the Committee has been considering the future of three, maybe converting for residential use. This is an ongoing process involving a developer who is in negotiation with the local authority planning department.

Southery St Mary (old church) – Grade II

Substantial remains stand about 200 metres from the 19th Century church that replaced this medieval building. The church was abandoned and the local people are reluctant to revive the building or convert to a community use. Other possible uses are being explored including conversion to a house. This is a consecrated site.

Denton

This roofless building is hidden away and has survived quite well the ravages of wind and weather. This is a consecrated site.

Woolley

The tower and some walling remains but the churchyard is still in use. A faculty was obtained to demolish the building in the 1960s but the work had not been completed and the ruin remains consecrated.

Jane Logan

Assistant Secretary, RCUC

BOARD OF EDUCATION

SCHOOLS WORK

Officers: **The Revd Canon Tim Elbourne (Director)**
 Dr Shirley Hall (R.E. Adviser, Assistant Director)
 Mr Jeremy Summerell (Assistant Director)
 Mr David Hicks (Schools Finance and Buildings Officer)

Summary

The Schools Team continued to support our schools and their governors as well as contributing to the work of our three local authorities and regional and national organisations.

Particular highlights have included:

- The first full year of our Schools Wellbeing Project, led by Jeremy Summerell, which offers all headteachers who request it the equivalent of two half-days of one to one professional/personal support.
- Over 90% of our schools taking up our core Service Level Agreement, in just its second year of operation.
- Support for the 900th year celebrations of the Diocese including:
 - ‘Celebrate Schools’ service in the Cathedral and Garden Party
 - ‘Question Time’ with the Archbishop of York at Hampton Community College on the theme of ‘community’ attended by sixth formers from a number of colleges.
 - Publication of a booklet sent to all primary schools of ten acts of collective worship of stories from the life of the diocese.
 - Autumn Schools Days in the Cathedral with an Ely 900 flavour which welcomed over 2000 children.
- Training events which have included conferences for headteachers, governors and clergy on ‘good childhood’, leadership, worship, eucharist and church school distinctiveness and also a world music workshop. Termly RE liaison groups have continued.
- Further development of our partnership with colleagues in the Norwich and St Edmundsbury & Ipswich dioceses which have included publication of a liturgical booklet ‘Flippin’ Praise’ and the resource website www.churchschoolseast.org.uk.
- The year saw completion of major extensions at St Bede’s High, William De Yaxley and The Norman Primary at Northwold. Major Boiler Room Refurbishments at Elsworth and St Mary’s, St Neots. Major mechanical heating and electrical upgrades at Bury and Petersfield Primary, Orwell. Major Kitchen Upgrade at St Augustine’s, a hall extension at St Peter’s and swimming pool refurbishment at Gt & Lt Shelford. There were also a large number of smaller projects undertaken for schools.

Officers have made various contributions to wider projects which have included Cambridgeshire's 'Celebrate RE' Event; national conferences for Directors of Education and RE Advisers; the Council of the National Society and its Church Schools Inspection working group and developing and launching, in the House of Lords, a new Education strand in the Grove Booklets series with 'Church Schools: A mission shaped vision' written by the Director. In December our e-bulletin, which is sent to all schools, clergy and those who request it, passed its 50th edition since its launch in April 2007.

We continue to monitor school inspection outcomes and can report our schools in general compare favourably to others and have registered 'good' or 'outstanding' in the cycle of church school inspections which was completed in 2009.

The funding of the schools team work was not immune from the recession, and the fall in deposit interest rates. Now more than ever the income from sources such as our Service Level Agreements (which had a greater take up this year) and grants from the Keswick Hall Trust and Waterbeach Charity have been invaluable in supporting the work of the team. Draft accounts show we more or less managed to balance our budget in 2009 whilst managing to continue to deliver our core services, and further develop our support for schools

The Diocesan Synod approved in June a proposal to ask the Secretary of State to issue an Order to enable the Board of Education to be re-constituted with a smaller membership (15 rather than up to 27 as previously). The Board has also reconstituted its sub-committees creating three Enabling Groups. This has meant that the Schools Executive, which has served the Board for many years, has been discontinued. We express our thanks to John Abbott who chaired that body for the last seven years and, of course, to Bishop Anthony for his support of the work and his chairmanship of the Board.

Tim Elbourne

PARISH RESOURCES

CHILDREN'S WORK

Children's Work Adviser: Julia Chamberlin

Ps78 v 4

We will tell the next generation the praiseworthy deeds of the Lord, his power, and the wonders he has done... So that the next generation may know them, even the children yet to be born and they in turn will tell their children. Then they would put their trust in God.

One of the major themes in my first year has been responding to God's call to upon us to ensure that every child has the opportunity to hear of God's love for them, of his story in our lives and for the church to be advocates for them.

With the added impetus of our Ely 900 celebrations; 'The Year of the Child' and the publication of the report 'A Good Childhood', by the Children's Society, we saw three major celebrations in the Cathedral last year: The Praise Party, hosted by ourselves, Scripture Union and GenR8; The Children's Celebration in September, when around 400 children and their families travelled back through time to engage with some of those who shaped our diocese over the last 900 years; and the visit of the Archbishop of York in November, at our 'Moving On In Mission' Cathedral worship event. Many volunteers from across the diocese worked together for the first time to create the Children's worship and Prayer Zone, focussing upon mission and the call of the disciples to be 'fishers of men'. People of all ages enjoyed the opportunity to explore together God's call to be his witnesses and light in the world.

The last year has been busy with many visits, phone calls and emails. It has been a huge privilege to meet so many who are passionate about the children in their parishes. Sharing with them the challenge of hearing the voice of the child, of ensuring that God's story is told in a meaningful and relevant way, of the importance of welcoming children into our church family, ensuring that they are encouraged to be full members of the church, continues to take priority. One particularly powerful resource has been the DVD released to mark The Year of the Child, entitled 'Will You Make A Difference?' which has been shared with our Diocesan Synod; Chapter meetings; Deanery Synods; PCC's and with church children's workers across the diocese.

It has been particularly rewarding to visit many mid-week Under 5's groups, which has shown how vital the church's work is among young families. Visiting schools with one of the GenR8 team and seeing and hearing how much valuable work is being done in our schools by so many churches has been so helpful in encouraging other parishes to make as many connections with their schools as possible. Together with Cambridge Youth for Christ and Scripture Union, I was delighted to organise and host the Pray for Schools event early this year, in Cambridge.

It became clear that children's workers across the diocese often felt isolated and were in need of encouragement and training. Following the successful use of the Core Skills course in other dioceses I launched the first course in this diocese in April 2009, since then around 100 participants have attended, or signed up to attend, one of the six session courses that has been offered in Milton; Wisbech; Ely; Godmanchester; Orton Goldhay and Great Shelford, and we have a further course to be announced in Downham Market for the summer term. The course has received extremely positive feedback, with both ecumenical and deanery links strengthened and encouraged. Regular network meetings have just been launched for those working full-time in children's ministry, and an annual Children's & Youth Worker lunch is being planned for this year.

Last year saw the launch of our volunteer deanery Basic Child Protection (Safeguarding) training team and so far we have trained around 100 church members around the diocese. Requests for training are invited via Rural Deans, so that whole deaneries' training needs may be met together by the trainers. Continuing training for the team is led by Yvonne Quirk, our Diocesan Children's Safeguarding Officer.

It has been a pleasure to work closely with colleagues across the country through informal networking, regional meetings, training days and the annual National Adviser's Conference, which I attended last March.

The Children's Society invited both Tim Elbourne and I to assist them in developing their pilot 'Good Childhood Conversation' materials as their follow up to 'The Good Childhood' report. We are looking forward to our diocese hosting two conversations in the near future in both St Neots and Cambourne.

Julia Chamberlin

YOUTH WORK

Youth Officer: David Waters CA

- **PARISH SUPPORT** – The Youth Officer assisted three churches in the formation of their new youth group. The officer led two church youth social events, nine invitations to preach/lead youth/family services, and led two summer ‘teenage’ holiday clubs. David has also led three Health & Safety training evenings for parishes
- **RAVE IN THE NAVE** This youth event continues to draw huge numbers of young people to our Cathedral. 1200 young people and youth leaders attended the event in 2009. This is the ninth year where the event was attended by well over a thousand young people.
- **DIOCESAN YOUTH GROUP COMPETITION** – Nine church youth groups took part in ‘Monopoly Challenge’ in London. The young people who took part when then invited onto the Main Stage at Rave in the Nave to receive their prizes from Bishop David.
- **TRAINING** – The youth officer led two half-day training events in 2009. One being based on ‘Youth Spirituality’ and one on ‘Teaching the Bible to Teenagers’. A one-day ‘Film & Faith’ training session and two sessions for Post-Ordination Training. A further four basic Youth ministry training workshops took place at Rave in the Nave. The youth officer also ran training sessions for the leaders of new church youth groups.
- **YOUTH COUNCIL** – The recent redesign of central diocesan ministerial bodies has included the formation of a 15’s to 25’s diocesan Youth Council. The Council meets three times a year plus one weekend residential. It meets on the same date, time and venue as Diocesan Synod (excluding its weekend residential). Minutes of this meeting will be made available to both the Bishop’s Council and the Board of Education.
- **BISHOP’S YOUTH LUNCH** – On Saturday June 13th, the Youth Officer held a free lunch for all church youth leaders. This was held at St Mary’s School in Ely. The day included worship, resources, a reflection by Bishop David and an ‘Any Questions’ sessions with Bishop David, the Director of Education, Children’s Adviser and the Youth Officer on the panel. The success of this event has inspired a Children’s & Youth Leader Lunch in 2010.
- **YOUTH LEADER ONLINE NETWORK** – One of the requests from youth leaders at the Bishop’s lunch was a formation of an online network where youth leaders could network, arrange local meetings, share resources, advertise events and seek prayer support. The Youth officer set this up and it now links 150 people involved in all areas of youth ministry.
- **AUTHORISED LAY YOUTH MINISTRY** – Three Youth ALM’s were authorised by Bishop David in Ely Cathedral during 2009.
- **‘ELY 900’ YOUTH EVANGELISM FUND** – Nine churches applied for funding from this Fund, given to the diocese in 2009 by the Archbishop’s Council. Over £11,000 was distributed to church Youth groups, Youth Mission weeks, Youth choir, young people’s evangelistic events and faith exploration courses led by young people.
- **WEBSITES** - The diocesan website and the ELY DYO website continue to be a major source of latest information, training programmes and Youth event details. The sites also include ticket information for diocesan youth events, podcasts, video and music.

David Waters

MINISTERIAL AND ADULT LEARNING

Chairman: The Revd Jeremy Caddick

Director: The Revd Canon Les Oglesby

Officer: The Revd Chris Worsley

Council for Ministerial and Adult Learning:

Within the new diocesan structures brought in during 2009, CMAL continues to hold aspects of training and development work now gathered under the heading of 'Ministry' (Post-Ordination Training, CME, Review of Ministry, LLM, ALM, and ministry and leadership training for Local Ministry Teams). The chair and officers are in conversation with the Director of Ministry and Vocation about appropriate form(s) of governance for these areas together with Vocations, Ordinands, and SSMs/MSEs. 'Worship Support' is also due to be part of this remit.

Post-Ordination Training:

The programme continues to make provision for some thirty stipendiary and non-stipendiary clergy in their first three years following ordination. National developments for the Assessment of Curacy are under consideration and are likely to need to be implemented from 2010/11 onwards.

CME:

Has involved a contribution to 2009 Bishop's conference for clergy, the administration of grant requests, assisting those who are preparing for Extended Study Leave, enabling participation by clergy in CME opportunities sponsored by the dioceses of the eastern region, staffing a number of these regional conferences. With the advent of Common Tenure, consideration will have to be given to what Ely diocese will mean by 'required CME.'

Review of Ministry:

The Review of Ministry provision has now completed five years for stipendiary clergy, together with non-stipendiary clergy with a parochial licence and lay diocesan officers, on an annual basis, either by members of the Bishop's senior staff or by episcopally appointed reviewers. With the introduction of Common Tenure there will be small-scale developments to the framework, particularly in relation to the benefit of wider feedback.

Mission and Ministry Strategy:

Lay Ministry:

The revision of the initial training syllabus is now completed, enabling the local church to play an enhanced role in initial training, particularly for preaching and leading worship. In addition, part of the training for Licensed Lay Ministers has been integrated with the ALM specialist modules for Worship Leaders.

There are currently 18 students on the initial training programme.

67 people were commissioned as **Authorised Lay Ministers** in September for nine areas of ministry, including for the first time Lay Pioneer Ministry (in association with the Fresh Expressions Officer, using the national Mission-Shaped Ministry course) and Social Awareness Ministry. There are now some 210 ALMs serving throughout the Diocese.

Work on leadership development and with **Local Ministry Teams** which we undertook in 2007 and 2008 has been published as a Foundation for Church Leadership booklet, *Developing Leadership for Mission: Narratives emerging from local ministry teams in the Diocese of Ely*. We are now offering 'bespoke' to local ministry teams, in particular in offering to assist benefices with aspects of the implementation of their ongoing Mission Action Plans.

The Regional Training Partnership: This is now established on a covenanted basis. The networks for the various areas of work continue to find opportunities to strengthen regional working. It has proved more difficult during 2009 to be clear about the ecumenical implications of regional collaboration.

Les Oglesby

COUNCIL FOR MISSION AND MINISTRY

Chairman: The Bishop of Huntingdon

Director of Ministry and Vocations – Diocesan Director of Ordinands: The Revd Canon Vanessa Herrick

During the course of the year, the Council met three times and continued its oversight role of matters relating to mission and ministry in the Diocese. It reported regularly to the Bishop's Council. As part of the wider review of Structures in the Diocese, it was agreed to disband the Council for Mission and Ministry and its last meeting was held on 9th September 2009. The work will now be taken forward by the departments of Ministry, Mission, Education and Church in Society as appropriate.

Key areas of concern and work included:

- The continuing support of Mission Action Planning across the Diocese (including a presentation on the Cathedral MAP)
- Reflection on the work of Mission amongst the elderly
- A presentation on local collaborative leadership for mission and ministry
- Reflection on the report 'Giving for Life' produced by the National Stewardship Committee
- Reflection on 'Growing Younger' – an outline of diocesan priorities for children and youth mission for 2010-2015

Vanessa Herrick

DDO AND VOCATIONS WORK

Director of Ministry and Vocations – Diocesan Director of Ordinands: The Revd Canon Vanessa Herrick

Vocations Adviser: Kate Aylmer

Referrals:

Have continued at their increased rate of last year with 42 candidates meeting with Vocations Advisers. Again enquiries show an interest in a broad spectrum of expressions of ministry, both formal and local.

The Team:

Reduced by two with the Revd Lindsay Yates withdrawing due to enhanced responsibilities at the University and the Revd Dr Alexandra Clarke moving away from the Diocese to take up her first incumbency. There have been no other appointments this year.

Team work:

Events

- ◆ Vocations Quiet Day at Yaxley – the Annunciation
- ◆ Ely 900 Youth Pilgrimage to Taizé – sadly had to be cancelled through lack of numbers – though we have some good detailed planning as a model for another occasion
- ◆ Rave in the Nave

LLM/ALM

- ◆ LLM Voc Group in Bottisham
- ◆ LLM and ALM selection days
- ◆ LLM Selection - Consideration of the Role of Selection Officer leading to the appointment of a permanent Selection Officer

Preparation

- ◆ Planning for Ministries Fairs
- ◆ Planning for Vocations Quiet day

Misc

- ◆ Involvement in the reviewing of the ministry and missions structures in the dioceses
- ◆ Invitation to lead Salisbury Diocese Vocations team training May 2010

Team training:

- ◆ Training Day March – facilitated by Carys Walsh – Ministry Division.
 - Team members distinctive gifts used most appropriately led to . .
 - Revised pattern of team meetings
 - Projects– small group with organisational and creative skills – developing Vocations work in the Diocese
 - Nurturing – growing one-to-one skills to enhance our work with candidates
 - Vocations Team Mission Action Plan developed further
- ◆ Aspects of Formation - led by the Revd Angela Tilby – Full Team

Sixteen people were ordained during the course of the year and we have some thirty-seven Ordinands presently in training across the country. In addition, over 60 people are at various stages in the discernment process, exploring a variety of lay and ordained ministries, including pioneer ministry. We are particularly grateful to the Revd Janet Glover and the Revd Nigel Whitehouse for their work as Assistant Directors of Ordinands during the course of the year.

Vanessa Herrick and Kate Aylmer

ECUMENICAL WORK

Ecumenical Officer: The Revd Will Adam

The highlight of the year 2009 was the opening of the much anticipated church building at Cambourne. The building is owned by Shared Churches (Ely) Ltd on behalf of the different Churches. The building has been licensed for public worship according to the rites of the Church of England and will be able to be used for both Anglican and Free Church marriages.

Cambridgeshire Ecumenical Council continues (largely through the work of the County Ecumenical Officer and the Bishop of Huntingdon) to engage with local authorities and developers on the planning of ministry in areas of new housing. The Council also oversees the work of Local Ecumenical Partnerships.

The Ely – North Elbe link continues under the chairmanship of the Archdeacon of Cambridge. New links are being explored between parishes and other established links are seeing new impetus. The Bishop of Huntingdon and the Archdeacon of Huntingdon and Wisbech made a successful visit to Germany in September and representatives from the North Elbe have been present at major diocesan events during the Ely 900 year.

The Diocesan Ecumenical Officer continues to represent the Diocese in ecumenical forums at local and national level and continues to be involved with national ecumenical dialogue and policy-making.

Will Adam

FRESH EXPRESSIONS

Adviser : The Revd David Male

2009 has been a year of further developments with fresh expressions of church having a growing part to play in the life of the Diocese. Many Parishes are looking at ways of developing fresh expressions of church with about 12 new expressions developed in 2009.

Highlights this year have included

- A second Mission Shaped Ministry Course with 40 people on the year long course from across East Anglia, including 17 from the Diocese
- The development of four Learning Groups for fresh expression leaders across the Diocese to enable them to learn together and support each other
- A new fresh expressions advisory group formed which has helped to develop a strategy for the next four years
- A great diocesan day on fresh expressions and the sacraments with Maggi Dawn, with over 50 people attending
- A number of people from the Diocese training or considering Ordained Pioneer Ministry
- A new system of grants to enable new fresh expressions of church get started
- Opportunities for local fresh expression leaders to meet leading thinkers and practitioners such as George Lings and Fuzz Kitto.

Dave Male

MISSION AND EVANGELISM

Diocesan Adviser in Mission and Evangelism:

The Revd Malcolm Raby

2009 saw the "Mission Action Planning" process take a huge step forward. Initial plans were presented to the Archbishop of Canterbury in January, and more detailed plans were presented to the Archbishop of York in November. This all happened during "Ely 900" but, unlike Ely 900, the MAP process continues!

All the responses received in November are now being processed and the results will give us a much clearer picture as to where help and support is needed. It will also enable us to identify those parishes who, as yet, have not made a response. If help is required with the MAP process, we are ready to come and meet with parishes.

The ALM programme ran in 2009 and it was a privilege to be involved in the authorisation of a small but very committed group of evangelists.

The Mission Fund continues to offer support for evangelism at local level, and it is hoped that this will continue into 2010.

As always, I am available to meet with clergy or local ministry teams to offer help and support as we seek together to share the gospel message. All you have to do is give me a call.

The Ministry and Mission Structure Review has recommended some significant changes and it will be interesting to see how these work out in the future.

Malcolm Raby

WORLD MISSION

Bishop's Adviser for World Mission : The Revd Canon Fiona Brampton

Diocese of Vellore and Cambridgeshire Ecumenical Council Link
Chair: Janet Scott
Secretary: Lily Whymer

Cambridgeshire Ecumenical Council (and through that, the Diocese of Ely) have been linked with the Diocese of Vellore since 1992. In 2005, a covenant was renewed between the two groups of Christians. In this we covenant

- **to pray for one another**
- **to work together to strengthen the links of Christian fellowship**
- **to exchange ideas and learn from each other's Christian experience**
- **to give mutual support and encouragement to one another**

Work undertaken in 2009

- support of visitors from Vellore Diocese
- exploration of parish to pastorate links with the Diocese of Vellore, and beginning to set these up
- some preaching/talks about the Diocese
- Ely 900 appeal to support further education scholarships for young people from poor families raised £5490
- planning for visit to Vellore in 2010

Ongoing work in 2010

- consolidation of work
- continue to explore the possibility of linking churches and pastorates
- continued support of visitors from Vellore
- visit of 11 people to Vellore in summer 2010, to gain some experience in the diocesan institutions and to assist institutions with spoken English
- 3 month visit from a pastor in Diocese of Vellore to Cambridgeshire in September 2010
- begin planning for renewal of covenant in 2012

Fiona Brampton

LICENSED LAY MINISTERS (READERS) BOARD

Chairman: Mrs Elaine Levitt

- ❖ The Selection Officer moved from the Diocese. Chair took on role until new Selection Officer appointed in October.
- ❖ The Chair and Registrar attended the Annual General Meeting of the Central Readers' Council; in Bradford at the end of April.
- ❖ Bishop John Taylor led the study part of Annual General Meeting in May, focusing on "Preaching the Old Testament
- ❖ The Revd Julie Norris appointed Sub Warden for Cambridge South in place of the Revd Neil Brice.
- ❖ Work on the residential in September 2010 continued with booking forms sent out in September.
- ❖ At the Annual Licensing in October four were admitted and licensed, one admitted and given Permission to Officiate, one had their license renewed and three who transferred in from other Diocese were licensed,
- ❖ The Board continued to look at its Vision for the future and explore ways of encouraging and supporting ministry.

Elaine Levitt

DIOCESAN STEWARDSHIP SUPPORT GROUP

Chairman: Martyn Saunders

2009 saw the launch of the latest National Initiative, "Giving for Life". This was approved by General Synod in July and presented to Diocesan Synod in October.

Based on John 3:16, it emphasises the following major points

- (1) The need to teach and practise Generosity in Giving as part of discipleship;
- (2) The interlinking of Stewardship and Mission - planning of both Mission (MAP) and Stewardship can be carried out as a single exercise;
- (3) The desirability of incorporating within the Parish Budget amounts needed to finance action to bring God's Kingdom on earth, nearer;
- (4) The need to have Annual Renewal of Stewardship pledges;
- (5) The desirability of givers taking a long term view rather than an adhoc view "on the day";
- (6) The consideration of Sacrificial Giving and Lifestyle;
- (7) The aim to increase the overall giving of the church to average 5% of after-tax income.

Parishes were sent in October a leaflet prepared by the National Committee, for discussion by the PCC. It contains a questionnaire designed to highlight the important items for action, and to point the way towards an Action Plan. There are also leaflets for use by the givers, and leaflets specifically for the clergy, whose importance to the success of the whole scheme is paramount.

Presentations to Deanery Synods and Chapters will take place during 2010, and seminars held to include both Clergy and Lay. Visits to parishes will also be made for further discussion of the points in the new initiative.

In summary, this initiative emphasises:

- the linking of Stewardship and Mission;
- an emphasis on Annual Renewal;
- the continuing need for parishes wherever possible to appoint a Parish Giving Adviser.

Martyn Saunders

BOARDS AND COMMITTEES

BOARD FOR CHURCH IN SOCIETY

Chairman: The Revd Canon Alan Hargrave

Executive Officer: Dr Hilary Lavis

In 2009 the Board continued to offer support and accountability for those working in different areas of social responsibility. The main projects sponsored directly by the Board were:

- Acquisition of Fairtrade Diocese status. Fairtrade Fortnight in February was marked by an event in Ely and all parishes were encouraged to become Fairtrade. It was wonderful that the Archbishop of York was able to unveil the Fairtrade Diocese certificate at his visit to the Cathedral in November during our 900th anniversary year. Particular thanks to Ben and Pauline Jupp for their tireless work in this area.
- Day conference held at St Andrew's Histon to examine ways of making those with Autism and Asperger's syndrome more welcomed and supported in churches and community. Follow up action is hand in the diocese via deanery synods.
- Criminal Justice day conference held in Buckden to help people find out what happens in Prisons.
- Criminal Justice display in the Cathedral for the 'Moving on in Mission' service and Prisons' Week.
- Progress towards setting up a Cambridgeshire Circle of Support and Accountability' for sex offenders post release in conjunction with the Probation service and the national Circles UK.
- Active programme of Environmental events through the year: churchyard days; work with bats and swifts ; deanery workshops; advice on church floodlighting, Greener Living day in Ely, leaflet with Wildlife Trust on Caring for Churchyards.
- Social Awareness module in the ALM course.

The Revd Martin Kettle, now an Inspector of Prisons, continued as chair of the active Criminal Justice Group, supported by Bob Jackson as Deputy, and members engaged professionally or voluntarily in the Criminal Justice system.

The Revd Nigel Cooper continues to combine his role as Chaplain to Anglia Ruskin University, and Bishop's Adviser on Higher Education, with his active leadership of the Diocesan Environment Committee locally, and at national level as an adviser to the 'Shrinking the Footprint' campaign . The website shows separate details of their activities.

The Chaplaincy to People at Work Cambridgeshire, led by Canon Chris Savage, continued to expand in 2009, and had a full programme of events, a successful AGM on 'Faith and Diversity', and continuing outreach during the economic recession.

Ely Cathedral is a venue for events and exhibitions throughout the year. A special exhibition on Climate Change preceded the Copenhagen summit, and several representatives of the Diocese, including Bishop David, participated in the 'Wave' demonstration in London.

Reports are received regularly from the Rural Officer, Bishop's Adviser for Emergency Planning, County Ecumenical Officer, CMEAC link officer, CFSW, Oakington Support group, Health adviser, Bishop's Adviser on World Mission, and Ely Cathedral.

The Executive Officer continued as Diocesan Link Officer for the Church Urban Fund (see separate report) and the Chairman is a member of the East of England Faiths' Council. Two regional social responsibility meetings were also held in Ely.

Mrs Margaret Partridge retired from the Board after more than twenty years' service.

Alan Hargrave and **Hilary Lavis**

COMMUNICATIONS REFERENCE GROUP

Chairman: The Venerable Hugh McCurdy - Archdeacon of Huntingdon and Wisbech

Communications Officer: Mrs Val Robson

Bishop's Press Officer: The Revd Canon Owen Spencer-Thomas

Towards the end of 2009 the Communications Reference Group was established. The Group oversees the work of the Diocesan Communication Officer -Val Robson- and not that of the Bishop's Press Officer.

The purpose of the Reference Group is fourfold

- to be a Reference Group for the Communications Officer. For her to refer issues and ideas to the Group for discussion.
- to be a sounding board for potential new ideas and ways of working both for the Communications Officer and for the Diocese.
- To help clarify the methodology of Communications and develop a comprehensive communications strategy for the Diocese.
- To act as a "critical friend" to Val Robson with regard to Communications output and strategy.

The Group is chaired by the Archdeacon of Huntingdon and Wisbech and met once in 2009.

Hugh McCurdy

RURAL MISSION

Chairman: The Bishop of Ely

Rural Officer: Mr Geoff Dodgson

The year saw a continuation of a number of initiatives including direct contact with the farming community through attendance at various NFU meetings and discussion groups. I have also participated in training in the rural option as part of the Cambridge Federation's rural course.

Working with the Chaplaincy to People at Work (where I am an assistant chaplain) some work has been done to understand issues relating to migrant workers in the vegetable processing area.

I have continued to attend many of the rural shows and events around the diocese and continued to engage with the East of England Agricultural Society's review of its charitable objectives. It is hoped that in 2010 there will be a return of an ecumenical Church offering at the Society's Summer Show.

A particular highlight of the year was taking Bishop David for a day to see practical farming and watching him drive a 300+hp tractor!

Part of the role is to liaise with the national rural officer structure in general and the Arthur Rank Centre, which I have continued to do; sharing information as relevant with various other parts of the diocese.

Looking ahead, the imminent arrival of a new bishop may require a review of the role of rural officer. Bishop Anthony was an eminent rural theologian; a diocesan bishop with less rural insight may require more than the support it is possible to provide via an honorary role.

Geoff Dodgson

OFFICERS' REPORTS

HEALING ADVISORY GROUP

Chairman: The Revd Pam Thorn

The Healing Advisory Group (HAG) has committed itself to working with the Bishops' Advisor for Healing Ministry in: 'Promoting our churches as places of healing'. We believe that the healing ministry of the church truly is a mission opportunity.

The role and purpose of the HAG is to:

- ❖ Research, develop and encourage good models for healing ministry
- ❖ Encourage good and safe practice in healing ministry
- ❖ Enable parishes to begin to develop this ministry within their own contexts.

In order to do this the HAG will:

- ❖ Continue to organise the very successful and valued annual Celebration of Healing
- ❖ Arrange other teaching events as appropriate
- ❖ Respond to request for help, advice and teaching
- ❖ Offer good information about teaching and learning resources
- ❖ Develop networks of practitioners in healing ministry
- ❖ Explore and develop good relationships with our ecumenical partners

At our Annual Celebration of Healing in November 2010 the Guest Speaker will be the Revd Dr Chris McKenna (St. Marylebone Centre, London). The Revd Dr Russ Parker will lead the Celebration in 2011.

Pam Thorn

MINISTRY AMONG DEAF & DEAFBLIND PEOPLE

Chaplain : The Revd Charles Dixon

Supplying *Ministry Among Deaf & Deafblind People*, Ely Diocese continues to provide a Chaplain (house-for-duty) and support for ELY DIOCESAN ASSOCIATION FOR DEAF PEOPLE [Registered Charity No. 1062578], the latter operating as the *Cambridgeshire Deaf Association* (CDA).

Sign language supported Sunday Services are provided each month at Cambridge, Godmanchester, and Soham, with additional sign supported Services at March four times a year.

Recently requests from two further parish churches for sign supported Services are being explored.

The team providing sign support now includes eight people in addition to the Chaplain, and is ecumenical.

During 2011 we plan to support deaf people on 'Church Colleges' Certificate in Ministry' training provided by the University of Chester.

The forward planning to ensure the continuity of this ministry when the Revd Charles Dixon fully retires, mentioned in the Diocesan Plan 2010, continues.

Charles Dixon

SPIRITUALITY ADVISORY GROUP

Chairman: The Revd Dr Cally Hammond

Diocesan Officer for Spirituality: The Revd Richard Bunyan

1. The Spirituality Advisory Group met 3 times chaired by Dr Cally Hammond. We discussed issues such as Insurance for Spiritual Directors.
2. The Spirituality Officer visited all Spiritual Directors he had not met previously.
3. People seeking spiritual Direction have been referred to trained Spiritual Directors.
4. The current Spiritual Direction Course ends in May 2010.
5. A Training Day on Trust in Spiritual Direction was held in November.
6. The Spirituality Officer attended a National Consultation for Spirituality Officers at Launde Abbey in November. Such meetings will continue.

Richard Bunyan

BISHOP WOODFORD HOUSE
DIOCESE OF ELY RETREAT HOUSE AND CONFERENCE CENTRE

Chairman: Mrs Sheila Russell - (retired end of 2009)
Mrs. Ruth Badger

Warden: Miss Peggie Banks

The year started with the completion of the building project which created 8 new en suite rooms. This has made a welcome improvement to the accommodation we are able to offer our guests as we now have 4 twin en suites, 10 single en suites and 13 single standard rooms. We obtained a loan in order to do this work and this will be repaid over 10 years.

The House continues to provide a welcoming space for use by a variety of groups including ministry division, parishes, choirs, charities and secular groups. Our monthly Days of Reflection have been well attended. We are finding that people are booking earlier to ensure that they get a space in the house so we already have numerous booking for 2011 and an increasing number for 2012.

Our garden continues to be a source of pleasure and interest. We intend to have a number of 'Open Garden' events during 2010 in addition to the annual National Garden Scheme open garden.

In addition to the building project, we have spent significant amounts of money on necessary repairs and maintenance to the building. Even in the difficult economic climate, we managed to make an operating surplus although the planned staged repayment of the cost of installing en suites (depreciation) for the year meant that the accounts show an overall deficit for the year.

Accounts for 2009

	£
Fee Income	180,124
Other Income	<u>10,214</u>
Total Income	190,338
Direct Costs	35,023
Overheads (excl Depreciation)	<u>151,401</u>
Expenditure	186,424
Operating Surplus	3,914
Depreciation	18,886
Deficit for the year	14,972

For further information about the Retreat House, please visit our website at www.bishopwoodfordhouse.com or contact Peggie Banks on 01353 663039 or by e-mail at office@bishopwoodfordhouse.com

TRUSTS AND OTHER ORGANISATIONS

COMMITTEE FOR FAMILY AND SOCIAL WELFARE 1907 - 2009

[Counselling and Family Support Workers - CFSW]

President: The Bishop of Ely Chairman: Adrian Wright

The Ely Diocesan Committee for Family and Social Welfare aims to raise and administer funds in order to carry out social welfare work in the Diocese, helping and supporting people, of any or no religion, in times of trouble.

2009 has been a good year in many respects. The Committee has been active in fund raising and reviewing its policies and procedures and able to live within its budget whilst doing more work helping more people in the parishes.

- Seminar at Magdalene College Cambridge Cripps Lecture Theatre with Professor Tanya Byron 'The Trouble with Kids' was well attended with 75 people and raised over £1200. Those attending greatly appreciated Professor Byron's common sense approach to bringing up children today and giving them room to grow and experience and not be over protective of them. We are indebted to Professor Byron, Magdalene College and Dr & Mrs Skelton for their support for this event. What next?
- A branch and root examination, rewriting or creating new policies and procedures was started during the year to be completed by March 2010 to bring us to date and in line with other professional bodies and agencies. Thanks also to committee member Janice Whittaker who has overseen this. We have had invaluable help from CVS based in Ely in this and record our thanks to them. An examination of our work will take place during 2010 by an outside body.
- Our permanent field staff members, Hilary Macklin, Suzanne Paice and Linda Homan have not changed during 2009 and continue to do sterling work in the time afforded to them. The committee are pleased to read their positive thoughts in their annual report in their pages and we ask you to take note. Committee and field staff is ably supported by the Secretary Alison Le Gallais Redfearn.
- We have taken on an education and support role to trainee social workers and counsellors. As mentioned in the 2008 report Kay Shepherd, counsellor, joined us as a trainee to gain her professional accreditation. Kay has stayed on in a voluntary capacity helping to keep the counselling waiting list shorter enabling a quicker response to others on it. Following Kay a second trainee counsellor has joined us, Catherine O'Rourke late in 2009. We have also been fortunate to have two trainee family social workers join us. The first Helen Love has completed her training with us and currently Lauren Butcher. The Committee thank our permanent staff for the support and supervision given to the trainees. It is hard for trainees to find placements and we feel that we should give something to the next generation of people in social work areas in this way. The quality has been outstanding and CFSW and the Diocese / parishes has benefited greatly from this. We do receive a payment for the social workers from the Open University which off-sets their expenses with us and supervision cost.
- We feel finance will always be a headache but it is good to report we managed to keep in our budget due to the generosity of our supporters and are particularly appreciative of the diocesan grant and the grants from the Council for Social Aid and Cambridge Female Welfare Trust. We also give grateful thanks to the charities, parishes and individuals listed in the accounts (please take note), many of whom have supported us for many years and value our work on behalf of the people of the diocese.
- Often forgotten in thanks are Dr Matthew Lavis, Diocesan Secretary and all our colleagues at the Diocesan Office for their support.

It would be good to have more referrals from the Parishes and Clergy so please think of us in that way. We are here to support you and the parishioners. The committee is one of the faces of the church in action doing something practical, looking after our neighbour as we are asked to do. **Thank you for your support.**

Adrian Wright

COUNCIL FOR SOCIAL AID

Chairman: The Revd Canon Hugh Searle

Clerk to the Trustees: Dr Hilary Lavis

The Trustees met in March and October to consider the disbursement of funds to charitable activities in the Diocese. Trustees work jointly with the Cambridge Female Welfare Fund and meetings are held consecutively. This enables the limited funds of these two charities to be disbursed more effectively according to the criteria applicable.

The amount of disposable income fell sharply because of low interest rates in 2008-9. Grants totalling £4,650 were made to the Committee for Family and Social Welfare (£1500), Cambridge Street Pastors (£1,400), Outreach Choir, Wisbech (£1,000) and Cogwheel Trust (£750).

Mr Peter Ratcliffe was reappointed to serve a further term as Treasurer.

Grants made by the CFWF were to CFSW (£2,500), Cogwheel Trust (£500), and Romsey Mill (£500).

Hilary Lavis

ELY RSCM COMMITTEE

Chairman: The Revd Canon James Garrard (appointed March 2009)

Secretary: Ken Diffey (appointed January 2010)

In 2009 the Ely RSCM Committee continued to carry out its task of supporting and encouraging all those musicians involved in leading worship in parishes across the Diocese (and its equivalent ecumenical area).

- The annual Ely Diocesan Festival of Church Music this year formed part of the Ely 900 celebrations, with the theme of 'Yesterday, Today and Forever'. The Committee were delighted that Dr John Rutter accepted the invitation to write a new anthem for the occasion, and to conduct it himself at the service. Other items were specially composed by Committee members. Several hundred singers from around the Diocese took part, and the occasion was felt to have been a great success.
- Eleven young choristers from three parishes in the Diocese sat and passed RSCM Awards this year. One gained Distinction and one Merit at Bronze level, and one gained Merit at Silver level. All eleven singers, together with successful candidates from past years, were invited to join the Cathedral choirs to sing Evensong in the Cathedral on Saturday 25 April. This year, for the first time, we were able to open this event to voice parts other than trebles, and we hope to continue this trend in future years. Jan Payne, the RSCM's Eastern Region Co-ordinator and the Bishop's Special Adviser for Music, invested a considerable amount of time during 2009 in travelling around the Diocese to encourage singers of every age and voice part to work towards the Awards. We are thus hoping for a significant increase in the number of well-trained candidates in 2010.
- The Committee sponsored one young chorister from the Diocese to attend an RSCM residential singing course in Bath in summer 2009. It has also been discussing other ways in which it can use its limited financial resources to support music-making ventures around the Diocese.

The composition of the Committee changed significantly during the course of 2009, with the retirement of a number of long-standing members, including the Chairman. The Committee would like to express its gratitude to them all for their years of service to the Diocese and to the RSCM, and to thank those who have come forward to take their place. By the end of the year all vacant posts were filled, with the exception of the Youth Representative.

Ken Diffey

MOTHERS' UNION

Diocesan President: Mrs Joan Cameron

The Mothers' Union is a worldwide Christian organisation with 3.6 million members worldwide and about 1150 members in this diocese. It exists to share Christ's love by encouraging, strengthening and supporting marriage and family life. The organisation welcomes as members men and women, married or single, with or without children, provided that they are baptised members of the church and support the Aims and Objectives of the society.

Prayer and Worship

Prayer is fundamental to all our practical work,

- The monthly prayer group in the Cathedral has continued
- We had a Day of Reflection and a Day Retreat during the year
- Services have been organised at Branch, Deanery & Diocesan level
- We have an emergency prayer circle offering support to those who request prayers
- All members receive a copy of "Families Worldwide" which contains a daily prayer diary

Mothers' Union in the diocese of Ely

- During 2009 members were please to participate in Ely 900 events
- The Worldwide President of Mothers' Union, Rosemary Kempzell, addressed our Lady Day Festival Service in the Cathedral

We continue to support local and worldwide projects including

- 2 women's refuges
- 2 Children's Contact centres
- Work among asylum seekers
- Parenting courses
- Away From It All holidays - for families in difficult circumstances
- Littlehey Prison Chapel Rota and the Visitors' Centre
- A relationships course for prisoners at Littlehey
- A tent, at the Cambridgeshire County Show, where babies can be fed

Mothers' Union Worldwide

- We are linked with Mothers' Union members in 4 dioceses in the Southern Sudan, with one diocese in Rwanda and recently with the diocese of Ogoni in Nigeria
- Members have supported the Mothers' Union Literacy and Development Project, the Family Life Programme and the Relief Fund

We thank our Bishops, the Cathedral and the Retreat House and all in the Diocesan Office for their encouragement and support. We always welcome requests for more information or for speakers to visit parishes.

Joan Cameron

URBAN PRIORITY AREAS/CHURCH URBAN FUND

Diocesan Link Officer: Dr Hilary Lavis

In 2009 the Church Urban Fund suspended grants for capital funding due to insufficient resources. However thanks to a generous donation from the John Paul Getty Foundation it was possible to expand the Mustard Seed small grants programme. This offers up to £5000 towards developing and trying out new ideas. These may be brand new projects or more usually a new initiative within an existing project. There is much less paperwork and decisions are normally made within a two week period. The deprivation criteria remain the same which means that Ely Diocese is not considered high priority.

Two applications were made for Mustard Seed grants. The 'Outreach' choir at St Augustine's church Wisbech successfully obtained £5000 towards the expansion of their musical activities with socially deprived young people. However an application from the newly set up Cambridge Street Pastors was turned down as the target groups were not considered sufficiently deprived at this time. It may be possible to resubmit an application once the needs of the Street Pastors are more defined.

Dr Hilary Lavis continued as Diocesan Link Officer, responding to queries, assessing suitability of projects and assisting with applications. Sadly the majority of initial enquiries prove not to meet the application criteria.

All Link Officers are invited periodically to consultation meetings in London with the CUF executive. Stringent budgetary and development procedures are under continual discussion and review as CUF strives to reposition itself as a foundation. Fundraising remains a major priority to ensure the continuation of CUF and a Marketing and Fundraising Committee has been set up.

Dr Lavis also attended the annual Link Officers' conference in November at which plans for increasing the role of the Diocesan Link Officers were discussed. The involvement of DLO's in local development and regeneration activities varies considerably between the dioceses.

Hilary Lavis

MINISTRY SHARE SUMMARY

Cambridge Archdeaconry	Paid		Share	Huntingdon and Wisbech Archdeaconry	Paid		Share	Archdeaconsries	Paid		Share
	£	£			£	£			£	£	
Bourn	204,650	204,176	100%	Huntingdon East	323,103	323,103	100%	Cambridge	2,851,322	2,892,140	99%
Cambridge, STAG	114,915	114,886	100%	Huntingdon West	87,018	87,018	100%	Huntingdon & Wisbech	2,026,335	2,059,167	98%
North	350,803	350,803	100%	St. Ives	232,501	232,501	100%				
South	735,076	772,767	95%	St. Neots	268,615	268,615	100%				
Fordham & Quy	333,136	333,077	100%	Yaxley	229,507	229,507	100%				
North Stowe	497,044	497,044	100%								
Granta	407,839	411,586	99%	Ely	269,233	269,208	100%				
Shingay	207,857	207,801	100%	Feltwell & Fincham	156,275	169,659	92%				
				March	218,500	218,489	100%				
				Wisbech Lynn Marshland	241,583	261,067	93%				
	2,851,322	2,892,140	99%		2,026,335	2,059,167	98%				
									4,877,656	4,951,307	98%

Cambridge Archdeaconry

PARISH	Paid	Share	PARISH	Paid	Share	PARISH	Paid	Share
	£	£		£	£		£	£
Bourn			Fordham & Quy			Granta		
Barton	18,175	18,175	Burwell	43,575	43,575	Babraham	4,200	4,200
Bourn	19,171	19,171	Chippenham	10,389	10,389	Duxford	14,900	14,900
Boxworth	3,755	3,755	Fordham	17,375	17,375	Great Shelford	47,250	47,250
Caldecote	5,828	5,828	Isleham	14,368	14,368	Harston	17,400	17,400
Caxton	8,795	8,795	Kennett	1,974	1,974	Hauxton	8,500	8,500
Comberton	23,217	23,217	Reach	3,883	3,883	Hinxton	10,500	10,500
Coton	12,746	12,746	Snailwell	4,980	4,980	Ickleton	20,400	20,400
Croxton	2,978	2,972	Soham	38,885	38,885	Little Shelford	63,350	63,350
Dry Drayton	16,201	16,201	Swaffham Bulbeck	12,294	12,294	Newton	6,550	6,550
Elsworth	4,431	4,646	Swaffham Prior	11,000	10,997	Pampisford	6,550	6,550
Eltisley	5,110	5,110	Wicken	7,596	7,596	Sawston	20,450	20,450
Gt. & Lt. Eversden	10,000	9,000	Bottisham	14,368	14,368	Stapleford	40,700	40,700
Graveley Papworth	2,610	2,610	Fen Ditton	17,538	22,323	Whittlesford	24,300	24,300
Hardwick	13,300	13,300	Fulbourn	35,496	35,496			
Kingston	7,145	7,145	Great Wilbraham	9,128	9,128	Balsham	16,240	16,240
Knapwell	2,464	2,464	Homingssea	4,556	4,556	Bartlow	3,749	3,749
Longstowe	2,199	2,199	Little Wilbraham	6,085	6,085	Castle Camps	3,661	4,050
Papworth Everard	10,220	10,220	Lode w Longmeadow	8,144	8,144	The Abingtons	13,789	13,789
Toft	8,600	8,600	Quy	6,069	6,069	Hildersham	7,003	7,003
Toseland	750	750	Six Mile Bottom	-	-	Horseheath	2,368	5,726
Yelling	3,250	3,250	Teversham	7,419	7,419	Linton	47,276	47,276
Harlton	7,500	7,500				Shudy Camps	4,745	4,745
Haslingfield	16,205	16,205	Ashley w Silverley	3,715	3,715	West Wickham	4,370	4,370
			Brinkley	5,208	5,208	West Wrating	7,575	7,575
Deanery	-	317	Burrough Green	3,516	3,516	Weston Colville	6,753	6,753
	204,650	204,176	Carlton	2,837	2,837		5,260	5,260
			Cheveley	9,992	9,936	Deanery	407,839	411,586
			Dullingham	6,630	6,630			
Cambridge			Kirtling	4,772	4,772			
Centre			Stetchworth	4,989	4,989	Shingay		
STAG	114,915	114,886	Westley Waterless	3,526	3,526	Abington Piggotts	3,679	3,679
	114,915	114,886	Woodditon w Saxon	8,044	8,044	Arrington	5,670	5,670
North			Deanery	4,785	-	Barrington	15,598	15,598
Holy Cross	7,800	7,800			Bassingbourn	26,403	26,403	
St. Andrew Chesterton	57,000	57,000			Croydon	2,762	2,762	
St. Andrew the Less	44,000	44,000			Fowlmere (see Foxton)	-	-	
St. Clement	500	500	North Stowe			Foxton Group	44,114	44,114
St. George Chesterton	21,500	21,500	Conington	4,108	4,108	Guilden Morden	10,772	10,772
St. Mary the Great	92,000	92,000	Cottenham	53,600	53,600	Litlington	8,897	8,897
St. Matthew	30,233	30,233	Fen Drayton	4,500	4,500	Melbourn	25,324	25,324
The Ascension	43,000	43,000	Girton	42,250	41,750	Meldreth	22,755	22,755
Good Shepherd Chesterton	46,000	46,000	Histon	74,000	73,000	Orwell	12,332	12,332
Deanery	8,770	8,770	Impington	30,300	30,000	Shepreth (see Foxton)	-	-
	350,803	350,803	Landbeach	9,708	9,608	Steeple Morden	10,729	10,729
South			Lolworth	4,237	4,237	Tadlow	2,415	2,415
Holy Trinity	85,673	122,058	Longstanton	15,974	15,974	Thriplow (see Foxton)	-	-
St. Barnabas	121,477	121,447	Madingley	7,500	7,500	Wendy w Shingay	3,461	3,461
Cherryhinton St. Andrew	35,478	39,318	Milton	52,748	52,248	Whaddon	5,314	5,314
St. Benedict	38,245	38,245	Oakington	43,500	42,500	Wimpole	7,633	7,634
St. Botolph	19,679	19,679	Over	20,000	20,000	Deanery	-	(56)
St. James	41,854	41,855	Rampton	7,214	7,214			
St. John	55,654	55,654	Swavesey	22,157	22,157			
St. Mark	50,023	50,023	Waterbeach	31,689	31,000			
St. Martin	63,363	67,324	Willingham	25,979	25,979			
St. Mary the Less	67,787	67,787	Bar Hill	47,580	47,080			
St. Paul	43,775	43,775	Deanery	-	4,589			
St. Philip	40,373	40,373		497,044	497,044			100%
Trumpington	30,185	30,185						
Grantchester	22,400	22,400						
Deanery	19,110	12,644						
	735,076	772,767						98%

Huntingdon and Wisbech Archdeaconry

PARISH	Paid £	Share £	PARISH	Paid £	Share £	PARISH	Paid £	Share £			
Huntingdon East			St. Ives			Yaxley					
Abbots Ripton	5,650	5,650	100%	Bluntisham	10,689	10,689	100%	Alwalton	19,881	18,381	108%
Brampton	46,531	46,531	100%	Broughton	5,543	5,543	100%	Chesterton	7,630	7,400	103%
Fanstanton	27,434	27,434	100%	Bury	22,173	22,173	100%	Elton Group	4,600	4,600	100%
Godmanchester	59,391	59,391	100%	Colne	10,689	10,689	100%	Farcet	2,500	1,500	167%
Great Stukeley	7,810	7,810	100%	Holywell	10,689	10,689	100%	Fletton	5,459	5,250	104%
Hartford	24,389	24,389	100%	Oldhurst	3,502	3,502	100%	Folksworth	8,151	7,700	106%
Hemingford Abbots	14,809	14,809	100%	Pidley	3,502	3,502	100%	Glutton	7,675	7,455	103%
Hemingford Grey	65,935	63,815	103%	Ramsey Team	62,520	62,520	100%	Haddon	4,800	4,800	100%
Hilton	7,514	16,491	46%	Ramsey St. Mary (Team)	-	-		Holme	6,100	6,100	100%
Houghton w Wyton	26,655	26,655	100%	St. Ives	37,406	37,406	100%	Morborne	800	775	103%
Huntingdon All Saints	21,347	21,347	100%	Somersham	28,798	28,798	100%	Orton Goldhay	17,216	17,216	100%
Huntingdon St. Barnabas	5,002	5,002	100%	Upwood (Team)	-	-		Orton Longueville	35,500	35,500	100%
Huntingdon St. Mary	3,306	3,297	100%	Warboys	28,332	28,332	100%	Orton Waterville	15,325	14,700	104%
King's Ripton	1,260	1,260	100%	Woodhurst	3,113	3,113	100%	Sawtry	22,600	22,600	100%
Little Stukeley	2,195	2,195	100%	Wistow	5,543	5,543	100%	Stanground	14,004	13,500	104%
Stukeley Meadows	-	-					Stilton	16,532	16,050	103%	
Deanery	3,875	2,973		Deanery	232,501	232,501	100%	Woodston	5,355	5,150	104%
	323,103	323,103	100%				Yaxley	22,300	25,300	88%	
							Hampton	3,060	2,900	106%	
							Deanery	10,020	12,630		
								229,507	229,507	100%	
Huntingdon West			St. Neots								
Alconbury	9,105	9,105	100%	Abbotsley	6,175	6,050	102%				
Barham	448	750	60%	Buckden	36,825	36,000	102%				
Brinton	2,102	2,102	100%	Diddington	2,305	2,250	102%				
Buckworth	1,402	1,402	100%	Everton	11,188	11,000	102%				
Bythorn	2,346	2,346	100%	Eynesbury	19,494	19,050	102%				
Covington	3,237	3,237	100%	Gamlingay	25,550	25,000	102%				
Easton	2,740	3,125	88%	Great Gransden	13,250	13,000	102%				
Ellington	3,216	3,216	100%	Great Paxton	8,963	8,750	102%				
Grafham	3,584	3,584	100%	Great Staughton	22,469	21,500	105%				
Great Catworth	8,119	8,119	100%	Hail Weston	8,288	8,100	102%				
Great Gidding	2,730	2,730	100%	Little Gransden	7,940	7,750	102%				
Hamerton	700	1,000	70%	Little Paxton	21,465	21,000	102%				
Keyston	1,250	1,250	100%	Offord D'Arcy	7,070	7,000	101%				
Kimbolton	24,339	26,687	91%	St. Neots	64,375	61,475	105%				
Leighton Bromswold	1,402	1,402	100%	Southoe	2,738	2,700	101%				
Molesworth	1,402	1,402	100%	Wareley	5,638	5,500	103%				
Old Weston	1,402	1,402	100%	Deanery	4,885	12,490					
Spaldwick	3,334	4,336	77%		268,615	268,615	100%				
Stow Longa	588	1,043	56%								
Tilbrook	4,694	4,694	100%								
Upton	-	-									
Winwick	1,000	1,000	100%								
Brinton Group	4,495	4,495	100%								
Deanery	3,383	(1,409)	-240%								
	87,018	87,018	100%								

PARISH	Paid £	Share £	PARISH	Paid £	Share £	PARISH	Paid £	Share £			
Ely			Faltwell & Fincham			Wisbech Lynn Marshland					
Chettisham	6,925	6,925	100%	Methwold	8,000	8,000	100%	Clenchwarton	8,159	8,159	100%
Coveney	3,977	3,977	100%	Northwold	5,900	5,900	100%	Terrington St. Clement	21,777	21,777	100%
Ely	94,617	94,617	100%	Wretton	1,000	1,000	100%	Terrington St. John	3,706	4,107	90%
Haddenham	16,381	16,381	100%	Feltwell	8,200	8,200	100%	Tilney All Saints	3,830	3,830	100%
Little Downham	16,062	16,062	100%	Hockwold	6,636	6,600	101%	Tilney St. Lawrence	1,500	3,950	38%
Little Thetford	9,539	9,539	100%	Whittington	1,000	1,000	100%	Walpole St. Peter	13,489	13,489	100%
Littleport St. George	32,068	32,067	100%	Weeting	4,200	4,200	100%	West Walton	6,945	6,945	100%
Mepal	9,000	9,000	100%	Barton Bendish	-	1,680	0%	Wiggenhall St. Germans	3,475	5,596	62%
Prickwillow	24	-		Beachamwell	3,500	3,500	100%	Wiggenhall St. Mary	4,389	4,389	100%
Stretham	12,341	12,341	100%	Bexwell	5,359	5,650	95%	West Lynn	1,800	5,657	32%
Stuntney	4,181	4,181	100%	Boughton	3,600	3,600	100%	Elm	5,130	6,336	81%
Sutton	23,602	23,602	100%	Crimplesham	2,200	2,200	100%	Emmeth+Marshland St. Jarr	14,274	14,274	100%
Wentworth	2,162	2,162	100%	Denver	11,277	15,000	75%	Friday Bridge	1,348	5,418	25%
Wilburton	16,381	16,381	100%	Downham Market	25,500	25,500	100%	Gorefield	5,821	5,821	100%
Witcham	7,400	7,400	100%	Fincham	1,000	5,000	20%	Guyhirn	-	-	
Witchford	14,219	14,219	100%	Hilgay	3,000	6,150	49%	Leverington	17,764	18,764	95%
Deanery	354	354		Marham	2,500	2,700	93%	Newton-in-the-Isle	5,679	5,679	100%
	269,233	269,208	100%	Nordelph	220	620	35%	Murrow	-	-	
				Runton Holme	3,835	4,150	92%	Outwell	3,922	7,293	54%
				Ryston	1,000	2,600	38%	Southea w Parson Drove	7,623	7,623	100%
				Shouldham	3,700	3,700	100%	Thorney Abbey	15,566	15,566	100%
				Shouldham Thorpe	1,500	1,500	100%	Tydd St. Giles	4,388	5,392	81%
				Southery	5,500	6,000	92%	Upwell St. Peter	11,253	11,253	100%
				Stow	8,200	8,200	100%	Walsoken	21,606	21,606	100%
				Stradsett	3,150	3,150	100%	Wisbech St. Mary	12,243	12,243	100%
				Ten Mile Bank	1,000	1,000		Wisbech St. Peter & St. Pa	24,274	24,274	100%
				Tottenham	3,200	3,200	100%	Wisbech St. Augustine	21,622	21,622	100%
				Watlington	16,700	16,700	100%	Deanery	-	4	
				Wereham	3,200	3,200	100%		241,583	261,067	89%
				West Dereham	3,498	4,700	74%				
				Wimbotsham	5,200	5,200	100%				
				Wormegay	3,500	3,500	100%				
				Deanery	-	(3,641)	0%				
					156,275	169,659	82%				
				March							
				Chatteris	32,800	32,800	100%				
				Coates (Whittlesey Team)	-	-					
				Doddington	10,875	10,875	100%				
				Manea	5,815	5,815	100%				
				March St. John	25,300	25,300	100%				
				March St. Mary	12,300	12,300	100%				
				March St. Peter	24,600	24,600	100%				
				March St. Wendreda	33,800	33,800	100%				
				Pondersbridge (Whittlesey)	-	-					
				Christchurch	4,245	4,245	100%				
				Welney	3,590	3,590	100%				
				Whittlesey Team	54,300	54,300	100%				
				Whittlesey St. Mary (Team)	-	-					
				Wimblington	10,875	10,875	100%				
				Deanery	-	(11)	0%				
					218,500	218,489	100%				